



BALLARAT FOOTBALL UMPIRES ASSOCIATION



2023 INFORMATION PACK



ballarat_umpires



@ballaratumps



Ballarat Umpires / Ballarat Umpires – Internal Group

WELCOME

Welcome to the BFUA umpiring team for the 2023 season. We can't wait to get you on your umpiring journey. We trust you will find your involvement rewarding and we would be pleased to answer any questions you may have in relation to the season.

The BFUA is an inclusive environment that caters for a diverse member base, centred around our passion for football and community engagement. In many ways, we're just another football club. We train as a group, run coaching sessions, hold social functions, and of course - umpire on weekends.

The BFUA is an organisation that protects the young people in our association and we look to engage with members who share our responsibility for the protection of the young people in our community.

WHERE WE UMPIRE

The BFUA supplies umpires to the following competitions:

- Ballarat Football Netball League (Juniors & Seniors)
- Ballarat Football Netball League Women's (Juniors & Seniors)
- Central Highlands Football League (Seniors)
- Maryborough Castlemaine District Football Netball League (Seniors)

During finals we provide umpires to all grades in every league.

Whilst our coaches endeavour to appoint you to games within a reasonable distance from home, umpiring with the BFUA means you may be appointed to any game, in any of the above leagues. Designated Drivers are appointed to each match which can be contacted for carpooling to games to assist with travel. We appreciate your understanding and if you have any questions please contact your coach.

TRADEMARKS

The BFUA Trademarks are the values we live by in all our interactions both within football and in the community. We defend them as a group as they represent who we are and ensure we're always striving to be our best.

SUPPORT.

Think and act in a manner that builds our team culture. Positively advocate for one another.
assist | encourage | motivate | contribute | celebrate | unity | cohesion

RESPECT.

Value the abilities, diversity, qualities and achievements of everyone.
kindness | humility | graciousness | thoughtfulness | gratitude | positivity | understanding

INTEGRITY.

Commit to and uphold strong community standards both on and off the field.
honesty | decency | sincerity | fairness | impartiality | accountability | professionalism

RESILIENCE.

Remain positive and focused on our role. Embrace feedback and opportunities to improve.
adaptability | bounce | improvement | strength | optimism | energy | coachability

KEY CONTACTS

Please see below key contacts for the 2023 season. We pride ourselves on being approachable to all umpires, so please don't hesitate to reach out if we can assist you.

BFUA Board Contacts

NAME	POSITION	MOBILE	EMAIL
Deb Sleep	Chair	0438 688 959	chair@bfua.org.au
Chris Jones	Vice-Chair Recruitment & Retention	0401 448 460	chrisjones1974@hotmail.com
Brent Irvin	Finance Director	0499 073 591	brent.irvin@mbaccountants.com.au
Mark Harris	Director Kitchen Coordinator	0417 594 710	bfuagrants@gmail.com
Mark Warwick	Director Child Safety Officer	0408 579 070	mark.warwick@bgs.vic.edu.au
Richard Nash	Director Sponsorship	0408 506 699	r.nash@federation.edu.au

Glenn Chiswell	Director Uniforms	0432 761 362	glennchiswell@hotmail.com
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BFUA Head of Umpiring Operations

NAME	POSITION	MOBILE	EMAIL
Billy Mitchell	Head of Umpiring Operations	0400 477 251	admin@bfua.org.au

BFUA Coaching Contacts

Your coach is your first point of contact. For any queries about appointments, training, development and pathway please contact your discipline coach using the details below.

NAME	POSITION	MOBILE	EMAIL
Billy Mitchell	Senior Field Coach	0400 477 251	admin@bfua.org.au
Richard Nash	Development Field Coach	0408 506 699	devfield@bfua.org.au
Adam Coles	Asst. Development Field Coach	0435 013 847	devfield@bfua.org.au
Callan Ward	Boundary Coach	0414 455 517	boundary@bfua.org.au
Brendon Swarbrick	Asst. Boundary Coach – Ballarat based	0493 623 383	boundary@bfua.org.au
Paul Miesen	Asst. Boundary Coach – Bacchus Marsh based	0419 834 991	boundary@bfua.org.au
Brodie Bennett	Goal Umpire Co-Coach	0435 734 771	goals@bfua.org.au
Callan Evans	Goal Umpire Co-Coach	0423 234 317	goals@bfua.org.au

Female Umpiring Ambassador

NAME	POSITION	MOBILE
Kirsten Naylor	Female Umpiring Ambassador	0418 395 688

Training Supervisors

NAME	POSITION	MOBILE
Brock Reid	Training Supervisor	0401 482 425
Brendon Swarbrick	Training Supervisor	0493 623 383

TRAINING

BFUA training sessions are held at the following locations/nights. Training is an important part of being an umpire and is compulsory if you wish to be selected for senior football and be considered for finals appointments. In any case it will assist with improving your skills and fitness and meeting new people.

Ballarat

Nights: Wednesday nights

Start: 5:45pm

Location: City Oval, 1431 Mair St, Lake Wendouree VIC 3350

What to wear: Active wear

What to bring: Drink bottle, whistle (once you receive one) and a positive attitude!

Bacchus Marsh

Nights: Monday Nights

Start: 6:00pm

Location: Mason's Lane Recreation Reserve, Masons Lane, Bacchus Marsh

Contact: Paul Miesen – 0419 834 991

What to wear: Active wear

What to bring: Drink bottle, whistle (once you receive one) and a positive attitude!

Castlemaine

Nights: Wednesday Nights

Start: 5:30pm

Location: Camp Reserve, Forest St, Castlemaine VIC 3450

Contact: Les Vearing - 0418 995 308

What to wear: Active wear

What to bring: Drink bottle, whistle (once you receive one) and a positive attitude!

Online

Nights: Monday Nights

Start: 8:00pm

Location: Zoom – link to be provided by email

Contact: Your coach

Online coaching will be delivered regularly throughout the 2023 season on some Monday nights. Check the calendar and your emails for an updated schedule of online sessions. These are an excellent way to receive coaching and updates, no matter where you are based.

REGISTRATION

To be eligible to umpire you are required to complete the online registration process via OfficialsHQ which also means you become a member of the BFUA. Please follow the instructions to register online to the Ballarat Football Umpires Association.

- Start your registration here: <https://registration.officialshq.com/>
- The final step is to verify your email and **complete your profile in full** via the automatic email sent to you. If you have not received this email, please check your spam folder. If you still haven't got it, you will need to contact umpire.afl@afl.com.au and they will be able to assist you. Your registration with Ballarat Umpires isn't complete until your profile is completed – including uploading your Working with Children Check (if 18 or older) and your bank details.

OFFICIALS HQ

The BFUA uses OfficialsHQ for umpire appointments and payments, so this is an important step to get right.

IMPORTANT: You will be automatically appointed to games unless you enter “Leave” with OfficialsHQ on a given date/s. Umpires are not expected to be available every weekend, however they must enter their leave to avoid being appointed to a game and then having to withdraw. It is highly recommended you find the Leave tab within OfficialsHQ and familiarise yourself with how to enter dates of unavailability. Leave must be entered at least one week in advance as appointments are released on a Tuesday evening for the forthcoming weekend of games.

If you have not listed your Leave and are appointed to a game which you cannot fulfil, you risk not being appointed to future matches. Making changes to umpire appointments due to withdrawals is a time consuming task for our coaches. We appreciate your cooperation here.

Further guidance on how to use OfficialsHQ will be provided in the First Year Umpire Information Session – date to be advised via email.

PAYMENTS

Umpires will be paid three times during the season. Pay cycles are as follows:

- Matches held February – May: paid within the first two weeks of June
- Matches held June – July: paid within the first two weeks of August
- Matches held August – September: paid within the first two weeks of October

Pays will be made based on the appointments in OfficialsHQ so it is important that you complete the following:

- Attend every game you are appointed to (field umpires will advise of any non-attendances via an online form after the game)
- Ensure your bank details are entered into OfficialsHQ during registration

You will be able to download a copy of your pay advice following each pay period to check your matches and deductions. Deductions such as membership, gear and functions will be taken out of your pay while travel will be an added if you have been nominated as a driver.

SOCIAL MEDIA

Be sure to keep up with all BFUA news and announcements by following us on our social media platforms:

Facebook

Like “Ballarat Umpires” on Facebook and join the “Ballarat Football Umpires – Internal Group” for all the latest updates.

TikTok

Follow @ballaratumps on TikTok for plenty of cool clips of our team in action!

Instagram

Follow ballarat_umpires on Instagram for lots of updates

PHOTOGRAPHY & VIDEO POLICY

By registering with the Ballarat Football Umpires Association you acknowledge that we do photograph and film members at training, during games and at social / community events. This content is used to promote the BFUA on social media and other platforms, and is always done to celebrate what we do, provide information to members and to grow the association. If you are uncomfortable with being photographed or filmed, please contact Billy Mitchell on ballaratumps@gmail.com to advise. If we have not heard from you, it will be taken that you consent to being photographed or filmed, and this content being displayed on media platforms.

TRAINING NIGHT PICKUP POINTS – CITY OVAL BALLARAT



WAYS TO GET INVOLVED

The BFUA is a community organisation and we have plenty of opportunities for members to be involved, above and beyond just umpiring games. If you'd like to put your hand up to assist, like potentially joining our Leadership Team, Youth Voice Committee or contributing to the development of our group, please speak with BFUA Chair Deb Sleep. We'd love to hear from you, even if you're new to the BFUA 😊

SOCIAL FUNCTIONS – YOU'RE INVITED!

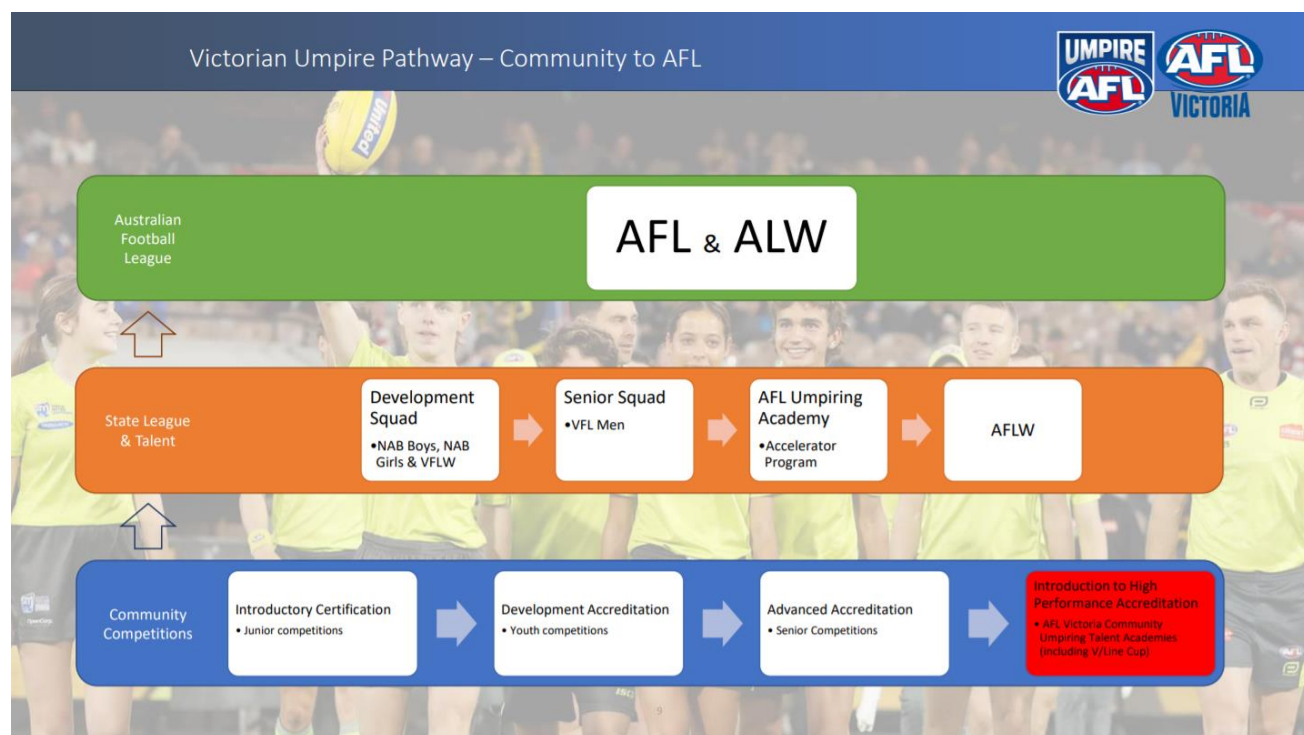
The Ballarat Umpires is more than just an umpiring body – we love to stay connected and celebrate events throughout the year. So don't be shy, come along to some of our social functions and meet some new people in 2023. Here are just some of our functions:

- Season Launch
- Parma & Schnitty Night
- Italian Night
- Ballarat Leagues Club / BFUA Social Rooms – After Match Dinners
- BFUA 110th Anniversary
- Whistleblower Reverse Raffle
- Presentation & Grand Final Appointments Night

For a full list of dates, see our Key Dates Calendar (sent via email).

UMPIRING PATHWAY

Ever wondered how you could make it from umpiring at community level all the way to the big league? Our umpires are provided plenty of support so they can pursue higher level football if they choose to. Speak to our coaches about your aspirations and we'll let you know what you need to do to make it happen!



HELP & SUPPORT

The BFUA is a big organisation with over 300 members. Because of this, we want to ensure every member feels supported both on the field and with any enquiries off-field. If you are feeling lost, uncomfortable or unsure, please reach out to your coach or any of our Leadership Team and we will be please to help.

One thing we ask is that you make every effort to attend training or online coaching whenever you are able. Being actively involved and making friends is the best way for you to get the most out of your umpiring!

Sponsors

Thank you to our valued sponsors.

These sponsors enable us to do what we do, and are fantastic supporters of umpiring. If you can support these organisations within the community it is always greatly appreciated.



Central Highlands Water is a regional water corporation providing drinking water, sewerage, trade waste and recycled water services to customers throughout the Central Highlands region of Victoria. They have a proud history supporting regional prosperity by providing excellence in water, sewerage and recycled water services to our customers and the community for more than 150 years.

We are proud to display Central Highlands Water on our match-day umpiring uniform.



Ballarat Jeep has been serving the local community for many years, specialising in:

- New Jeep Vehicle Sales
- Used Vehicle Sales
- Vehicle Servicing
- Genuine Parts & Accessories

They work daily to ensure customers are having a fantastic experience, whether that's in the purchase of a new or Used vehicle or even a regular service!

Ballarat Jeep is operated with the highest level of professionalism and take an active role in our local community. We are proud to display their logo on our match-day umpiring uniform.

If you're in the market for a new car, head into Ballarat Jeep where you're sure to get a great deal and service with a smile!



As your local sports store, INTERSPORT offers expert advice along with a fantastic range and great prices.

In store, you'll find brands include: Nike, Adidas, Asics, New Balance, Puma, Converse, Champion, Sherrin, Kookaburra, Spalding, 2XU and Skins, plus a great range of specialty sports equipment.

INTERSPORT Ballarat is a family owned and operated business proudly servicing Ballarat and the local area since 1987. Their goal is to provide you quality products from the world's best sporting brands and great customer service.



Joiners Edge is a small locally owned family business committed to providing high quality custom designed and built cabinetry and joinery for clients. Qualified tradesman Justin Davey and his small team use only the best design, workmanship, materials and hardware to bring your kitchen to life. You can also be assured that Justin himself is not only providing the early consultation and design, but also physically working on each project himself, rather than passing it on to other employees.

A computer design program complements their already practically set out and well designed kitchens and cabinetry.

Joiners Edge is also member of the HIA. We can provide a complete project management service for an entire internal renovation if the client wishes. This could include splashbacks, plumbing, electrical work, plastering, or any other trades or items that may be required.



The Ballarat Leagues Club has been a long-time supporter of the BFUA. Our members are encouraged to get along to the BLC with their families for a meal and a drink during the week.

Ballarat Leagues Club is managed and operated by the BFL Social Club, the primary purpose of the Ballarat Leagues Club is to provide support and funding for the Ballarat Football League and Australian football in the Ballarat region. They are a community club who supports various organisations and community groups throughout Ballarat and the wider area.



The BFUA are delighted to have the Lake Health Group as a sponsor. The Lake Health Group are the BFUA's preferred medical partner and should be your first port of call if you sustain an injury on or off the field.



From their classic loaves and famous hot cross buns, to our crusty artisanal sourdoughs, our bread's baked fresh every day. Full of flavour and made with love, Bakers Delight Wendouree are passionate about their people and baking fresh delicious bread!

The BFUA are delighted to have Bakers Delight Wendouree on board as a partner and look forward to building a positive relationship together.



JAL Contractors are a great supporter of the BFUA.

JAL Contractors is a locally owned and operated Earthmoving & Building Maintenance business. JAL Contractors specializes in bulk earthworks projects for a number of different clientele across Victoria. We also specialize in the supply and delivery of kaolin sand, which is commonly used for horse arenas and trotting tracks throughout Victoria. JAL Contractors also supply maintenance services for both domestic and commercial properties as required.

The BFUA look forward to the continued support of JAL Contractors.



The BFUA are excited to have Genesis Fitness (Body&Soul) as a sponsor.

Body & Soul (BAS) has long been a pioneer within the fitness industry, having been established in 2003 by fitness influencer and innovator Mel Tempest. Over the years it has garnered a worldwide reputation for having been among the first independent health clubs in Australia, to introduce gym-goers to training options such as:

- Netpulse in-club app
- Wexer virtual reality group fitness
- Les Mills virtual reality RPM classes
- MYZONE's wearable heart rate system
- Mums & Bubs, Older Adults
- Over 50 Instructor driven group fitness classes
- Uni Memberships

BAS has developed a brand new type of gym that integrates every possible kind of training in a really friendly, open-plan layout.

With so much choice, it's really easy to keep your workout interesting and new.



Sleep's Plumbing Ballarat proudly supplies water solutions to the wider Ballarat community and is now proudly supporting the Ballarat Football Umpires Association.

At Sleep's Plumbing, we pride ourselves on our commitment to you, the customer, and in turn we appreciate the loyalty our clients have shown us over the years.

Our dedicated team will provide you with an experienced, professional outcome. No job is ever the same, so our personnel are qualified to be able to adjust to the requirements of each and all.

Sleep's Plumbing Services, include

- Leaking Taps and Toilets
- Roof Leak Repairs
- Complete Roof and Spouting Replacements
- Hot Water Service Replacements
- Clearing of Blocked Sewer and Stormwater Drains
- Complete Sewer Replacements
- Sewer Repairs
- All Gas Appliance Installations
- Split System Air Conditioning Installations
- Treatment Plant Servicing Evirosep SP2000
- Backflow Prevention Device Testing

We are also an agent for Aussie Kleen Septic Systems.

Above all, we are different, we stand by whatever we commit to with you, whether it be to arrive at a prearranged time or to communicate directly with you as to the nature and requirements of the job.



Mulcahy & Co was established in 1998 by brothers Jamie and Chris Mulcahy. Their goal was to provide a specialised range of personalised taxation and business services for small and medium-size businesses, farmers, wage and salary earners and retirees.

Our range of services extends well beyond what is offered by traditional firms of public accountants. Our services have been developed through our solid understanding of the needs and environments in which our clients operate, and have been tailored to help you make the most of every opportunity while minimising risk.

Our key business units

- Accounting
- Agri Solutions
- Financial planning
- Lending
- Legal
- Information technology
- Marketing